Wiley College
COVID-19 Request for Emergency Paid Sick Leave Form

To request emergency paid sick leave, as provided under the Families First Coronavirus Response Act, please complete the following request form and submit to your immediate supervisor for approval and submission to the Office of Human Resources as soon as possible before leave commences. Verbal notice will be accepted until a form can be provided.

Documentation supporting the need for leave must be included with this request.

Employee Name (print clearly): ________________________________________________

Department: __________

Manager: ____________________

Requested Leave Start Date: ________________ End Date: ______________

The amount of emergency paid sick leave being requested is ________ hours.

I am requesting this emergency paid sick leave due to my inability to work (or telework) because (check the appropriate reason below):

- 1) I am subject to a federal, state, or local quarantine or isolation order related to COVID–19.
- 2) I have been advised by a health care provider to self-quarantine due to concerns related to COVID–19.
- 3) I am experiencing symptoms of COVID–19 and seeking a medical diagnosis.
- 4) I am caring for an individual who is subject to either number 1 or 2 above.
- 5) I am caring for my child whose primary or secondary school or place of care has been closed, or my child care provider is unavailable due to COVID–19 precautions; and,
  - I attest that no other suitable person is available to care for my child during the requested period of leave.
  - I attest special circumstances exist requiring my need for leave to care for a child ages 15-17.
- 6) I am experiencing another substantially similar condition specified by the secretary of health and human services.

I have attached appropriate documentation supporting my need for leave.

Employee Signature: ____________________ Date: ______________

Manager Signature: ____________________ Date: ______________

HR Department Rep. Signature: ____________________ Date: ______________

HR: 05/2020
I, ____________________________ , provide the following information in support of my request for emergency paid sick leave (complete all that apply):

A. **Leave due to a government-issued quarantine or isolation order**

   Name of the issuing government agency for the quarantine or isolation order:
   _____________________________________________________________

   Effective dates of the order: __________________________________

B. **Leave due to a health care provider’s advice to self-quarantine**

   Name of the health care provider advising me or the individual I am caring for to self-quarantine:
   _____________________________________________________________

   Written documentation is available and attached:  
   ❏ Yes  ❏ No

   Name and relation of the individual who I am needed to care for:
   Name: _______________________ Relation: _______________________

C. **Leave due to a school or place of childcare closed due to COVID-19**

   Name of school or place of care:
   _____________________________________________________________

   Name of child caregiver unavailable due to concerns related to COVID-19:
   _____________________________________________________________

   Name and age of child or children I am needed to care for:
   Name: _______________________ Age: ___________________
   Name: _______________________ Age: ___________________
   Name: _______________________ Age: ___________________

   No other suitable person is available to care for my child for the requested leave period due to:
   _____________________________________________________________

   The special circumstances requiring my need for leave to care for a child ages 15-17 are:
   _____________________________________________________________

D. **Leave due to a substantially similar condition specified by the secretary of health and human services**
Provide details regarding the need for this leave:

I attest that the above information is accurate and complete. I understand falsification of any information given may lead to disciplinary action.

Employee Signature: ____________________ Date: ____________________